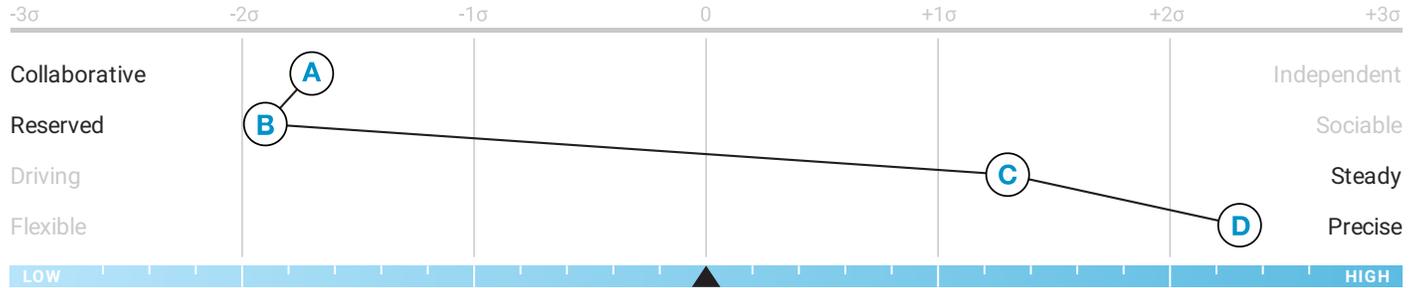




**Madonna Fisher**  
Artisan

*An Artisan is accommodating and analytical, while producing highly precise and accurate work.*

**Behavioral**



**D Formality**

**Precise**

*Is extremely...*

Serious  
Diligent  
Reserved

*Needs lots of...*

Understanding of rules and regulations  
Specific knowledge of the job  
Freedom from risk of error

**B Extraversion**

**Reserved**

*Is very...*

Introspective  
Matter-of-fact  
Analytical

*Needs lots of...*

Opportunities to reflect  
Room for introspection  
Freedom from office politics

**A Dominance**

**Collaborative**

*Is very...*

Cooperative  
Accepting of company policies  
Accommodating

*Needs lots of...*

Encouragement  
Reassurance  
Harmony

**C Patience**

**Steady**

*Is very...*

Agreeable  
Patient  
Stable

*Needs lots of...*

Long-term affiliation  
Ability to work at a steady pace  
Familiar surroundings

**D over B**

**Formal**

Serious  
Disciplined  
Sincere

**D over A**

**Cautious with risk**

Cooperative  
Supportive  
Willing and helpful

**C over B**

**Takes time to connect**

Reserved  
Quiet  
Serious with unfamiliar people

**C over A**

**Responsive**

Consistent with repetitive work  
Cooperative with others  
Tolerant

**D over C**

**Careful with rules**

Accurate  
Thorough  
Methodical

**A = B**

**Task- or people-oriented**

Situationally task- or people-oriented