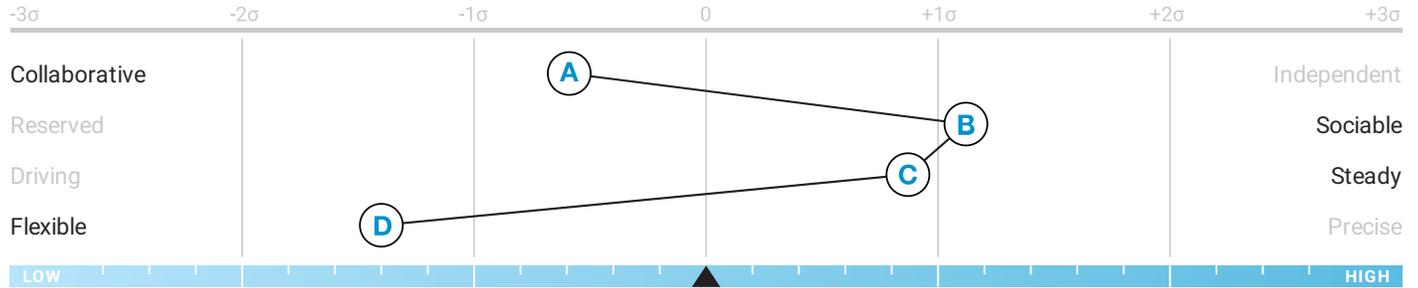




Ben Pasker
Collaborator

A Collaborator is a friendly, understanding, willing and patient team player.

Behavioral



M: 61

D Formality

Flexible

Is very...
Informal
Tolerant of uncertainty
Flexible

Needs lots of...
Freedom from rigid structure
Freedom of expression
Opportunities to delegate details

B Extraversion

Sociable

Is very...
Outgoing
People oriented
Persuasive

Needs lots of...
Opportunities to interact
Social acceptance
Opportunities to influence

C Patience

Steady

Is moderately...
Agreeable
Patient
Stable

Needs some...
Long-term affiliation
Ability to work at a steady pace
Familiar surroundings

A Dominance

Collaborative

Is moderately...
Cooperative
Accepting of company policies
Accommodating

Needs some...
Encouragement
Reassurance
Harmony

B over D

Informal

Extraverted
Outgoing
Uninhibited expression of friendliness

C over D

Casual with rules

Persistent
Casual
Stable

B over A

People-oriented

Empathetic
Persuasive
Sociable

C over A

Responsive

Consistent with repetitive work
Cooperative with others
Tolerant

A over D

Comfortable with risk

Can delegate details
Light emphasis on doing things "by the book"
Some emphasis on independence

B = C

Time to connect

Situationally quick or takes time to connect